



Sree Sankara College, Kalady

GENDER SENSITIVITY POLICY

Gender Sensitivity as well as Gender equality are indicators of a matured and progressive society. Students being the citizens of tomorrow, the campus has the responsibility to groom and sensitize them towards the various aspects of Gender equity. Sree Sankara College, Kalady is well aware of this and maintains a policy towards this objective. The indicators of gender-sensitive service include: refraining from discrimination or stereotyping either staff or students on the basis of sex or gender, treating all with equal respect, offering gender sensitivity training to all staff and students.

The various aspects of gender sensitization include:

1. Empowering girl students with life-skills, employment skills, leadership-skills and self-confidence
2. Maintaining a conducive ambience for health and hygiene of girl students and female staff
3. Interactive sessions with transgender personalities from various walks of life, on various genders and related aspects
4. Active gender sensitivity club, Internal Complaints Committee, Grievance cell
5. Maintaining gender balance in various decision-making bodies
6. Organizing seminar/ workshops and special lectures to inculcate gender awareness and consciousness